

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

1973 Legislative Session, Legislative Day No. 73-10

Bill No. 73-9 (With Amendments)

Introduced by Mr. John H. O'Neill at the request of the County Executive

EMERGENCY

AN/ACT to repeal the classification plan for Harford County, Maryland adopted by the County Commissioners of Harford County, Maryland on June 26, 1972, and to re-enact, with new additions, a new classification plan for County employees.

By the Council APRIL 3, 1973

Introduced, read first time, ordered posted and public hearing scheduled on
MAY 1, 1973, at 7:00 P.M. in the
Council Hearing Room, Bel Air, Maryland.

By order, Monique B. Johnston, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on May 1, 1973 and concluded on May 30, 1973.

Monique B. Johnston, Secretary

1 Section 1. Be it enacted by the County Council of Harford County,
 2 Maryland, that the Classification Plan of Harford County, Maryland,
 3 adopted by the County Commissioners of Harford County, Maryland on
 4 June 26, 1972, be and the same is hereby repealed and a new
 5 Classification Plan is hereby enacted to read as follows:

HARFORD COUNTY

CLASSIFICATION PLAN AND SALARY GRADES

	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1000 GENERAL ADMINISTRATIVE			
1001 Administrative Assistant I	S- 6	7,176	9,731
1002 Administrative Assistant II	S- 8	8,524	11,612
1003 Administrative Assistant III	S- 9	9,282	12,708
1010 Contract Administrator	S-10	10,152	13,915
1012 <u>DEPUTY DIRECTOR CIVIL DEFENSE</u>	<u>S- 9</u>	<u>9,282</u>	<u>12,708</u>
1013 <u>DISPATCHER (D.P.W.)</u>	<u>S- 5</u>	<u>6,586</u>	<u>8,889</u>
1015 Economic Development Coordinator	S-12 <u>S- 9</u>	12,146 <u>9,282</u>	16,723 <u>12,708</u>
1018 <u>COMMISSION ON AGING COORDINATOR</u>	<u>S- 8</u>	<u>8,524</u>	<u>11,612</u>
1025 Management Assistant	S-12	12,146	16,723
1026 Management Analyst	S-12	12,146	16,723
1050 Safety and Training Officer	S- 9	9,282	12,708
1060 Switchboard Operator	S- 2	5,126	6,867
2000 BUILDING MAINTENANCE			
2001 Building Maintenance Man	S- 4	6,053	8,159
2002 Building Maintenance Mechanic	S- 6	7,176	9,731
2004 Building Superintendent	S- 8	8,524	11,612
2005 Building Supervisor	S- 7	7,794	10,630
2006 Custodian	S- 1	4,733	6,277
2007 Custodian Foreman	S- 5	6,586	8,889
3000 CLERICAL			
3001 Clerk-Stenographer I	S- 3	5,547	7,485
3002 Clerk-Stenographer II	S- 4	6,053	8,159

		<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1				
2	3003 Clerk-Typist I	S- 2	5,126	6,867
3	3004 Clerk-Typist II	S- 3	5,547	7,485
4	3010 Chief Assessments Clerk	S- 6	7,176	9,731
5	3015 Graphics Clerk	S- 4	6,053	8,159
6	3020 Office Aide	S- 1	4,733	6,277
7	3025 Property Sales Control Clerk	S- 5	6,586	8,889
8	3027 Permits Clerk	S- 7	7,794	10,630
9	3030 Secretary I	S- 4	6,053	8,159
10	3031 Secretary II	S- 5	6,586	8,889
11	3040 Transfer Clerk	S- 5	6,586	8,889
12	4000 ENGINEERING			
13	4001 Civil Engineer I	S-10	10,152	13,915
14	4002 Civil Engineer II	S-12	12,146	16,723
15	4003 Civil Engineer III	S-14	14,561	20,149
16	4004 <u>CHIEF CONSTRUCTION INSPECTOR</u>	<u>S-10</u>	<u>10,152</u>	<u>13,915</u>
17	4005 <u>CONSTRUCTION INSPECTOR I</u>	<u>S- 5</u>	<u>6,586</u>	<u>8,889</u>
18	4006 <u>CONSTRUCTION INSPECTOR II</u>	<u>S- 7</u>	<u>7,794</u>	<u>10,630</u>
19	4007 Deputy Director of Public Works	S-13	13,297	18,352
20	4010 Draftsman I	S- 4	6,053	8,159
21	4011 Draftsman II	S- 5	6,586	8,889
22	4012 Draftsman III	S- 7	7,794	10,630
23	4020 Engineering Aide I	S- 3	5,547	7,485
24	4021 Engineering Aide II	S- 5	6,586	8,889
25	4022 Engineering Aide III	S- 7	7,794	10,630
26	4023 Engineering Aide IV	S- 9	9,282	12,708
27	4027 Public Works Administrator	S-12	12,146	16,723
28	4030 Right-of-Way Agent I	S- 6	7,176	9,731
29	4031 Right-of-Way Agent II	S- 9	9,282	12,708
30	5000 FINANCE			
31	5001 Account Clerk I	S- 3	5,547	7,485
32	5002 Account Clerk II	S- 5	6,586	8,889

		<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1				
2	5003 Account Clerk III	S- 7	7,794	10,630
3	5010 Budget Analyst	S-12	12,146	16,743
4	5020 Cashier-Teller	S- 4	6,053	8,159
5	5025 Computer Operator I	S- 6	7,176	9,731
6	5026 Computer Operator II	S- 9	9,282	12,708
7	5027 Computer Operator Trainee	S- 5	6,586	8,889
8	5030 Data Processing Supervisor	S-11	11,107	15,263
9	5040 Key Punch Operator I	S- 2	5,126	6,867
10	5041 Key Punch Operator II	S- 3	5,547	7,485
11	5045 Programmer	S- 9	9,282	12,708
12	5050 Purchasing Agent	S-13	13,297	18,352
13	6000 PARKS AND RECREATION			
14	6001 Community Director	S- 8	8,524	11,612
15	6010 Deputy Director	S-13	13,297	18,352
16	6020 District Supervisor	S-10	10,152	13,915
17	6030 Supervisor Maintenance	S-10	10,152	13,915
18	7000 PLANNING AND ZONING			
19	7001 Chief of Comprehensive Planning	S-14	14,561	20,149
20	7002 Chief of Land Planning	S-14	14,561	20,149
21	7020 Planner I	S-10	10,152	13,915
22	7021 Planner II	S-12	12,146	16,723
23	<u>7047 PLANNER III</u>	<u>S-14</u>	<u>14,561</u>	<u>20,149</u>
24	7022 Planning Assistant	S- 8	8,524	11,612
25	7040 Zoning Administrator	S-13	13,297	18,352
26	7045 Zoning Inspector I	S- 7	7,794	10,630
27	7046 Zoning Inspector II	S- 9	9,282	12,708
28	8000 PUBLIC SAFETY			
29	8001 Animal Control Warden I	S- 4	6,053	8,159
30	8002 Animal Control Warden II	S- 5	6,586	8,889
31	8005 Building Inspector I	S- 7	7,794	10,630
32	8006 Building Inspector II	S- 9	9,282	12,708

		<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1				
2	8009 Chief Animal Control Warden	S- 7	7,794	10,630
3	8011 Chief Building Inspector	S-10	10,152	13,915
4	8013 Chief Deputy Sheriff	L-12	10,176	13,939
5	8015 Chief Emergency Equipment Dispatcher	S- 9	9,282	12,708
6	8017 Chief Plumbing Inspector	S-10	10,152	13,915
7	8020 Clerk Dispatcher I	L- 2	6,610	8,913
8	<u>8020 COMMUNICATIONS CLERK I</u>	<u>L- 5</u>	<u>7,509</u>	<u>10,176</u>
9	8021 Clerk Dispatcher II	L- 3	6,891	9,334
10	<u>8021 COMMUNICATIONS CLERK II</u>	<u>L- 7</u>	<u>8,183</u>	<u>11,131</u>
11	<u>8022 COMMUNICATIONS CLERK III</u>	<u>L- 9</u>	<u>8,913</u>	<u>12,170</u>
12	8025 Cook	L- 1	6,357	8,548
13	8027 Correctional Officer I	L- 5	7,509	10,176
14	8028 Correctional Officer II	L- 7	8,183	11,131
15	8029 Correctional Officer III	L- 9	8,913	12,170
16	8031 Deputy Sheriff	L- 7	8,183	11,131
17	8032 Deputy Sheriff - 1st Class	L- 8	8,548	11,636
18	8033 Deputy Sheriff - Corporal	L- 9	8,913	12,170
19	8034 Deputy Sheriff - Sergeant	L-10	9,306	12,732
20	8035 Deputy Sheriff - Staff Sergeant	L-11	9,727	13,321
21	8040 Emergency Equipment Dispatcher I	S- 6	7,176	9,731
22	8041 Emergency Equipment Dispatcher II	S- 7	7,794	10,630
23	8042 Emergency Equipment Dispatcher III	S- 8	8,524	11,612
24	8050 Matron	L- 2	6,610	8,913
25	8060 Plumbing Inspector I	S- 7	7,794	10,630
26	8070 Plumbing Inspector II	S- 9	9,282	12,708
27	<u>8080 SECRETARY I</u>	<u>L- 3</u>	<u>6,891</u>	<u>9,334</u>
28	<u>8081 SECRETARY II</u>	<u>L- 5</u>	<u>7,509</u>	<u>10,176</u>
29	9000 LABOR AND TRADES			
30	9001 Assistant Foreman	H- 9	3.81	4.41
31			7,925	9,173
32				

		<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
1				
2	9005 Automotive Equipment Supervisor	S-10	10,152	13,915
3	9006 Automotive Mechanic	H- 9	3.81	4.41
4			7,925	9,173
5	9007 Automotive Mechanic Helper	H- 6	3.38	3.88
6			7,030	8,070
7	9010 Chauffeur-Laborer	H- 5	3.25	3.74
8			6,760	7,779
9	9011 Equipment Operator I	H- 6	3.38	3.88
10			7,030	8,070
11	9012 Equipment Operator II	H- 8	3.66	4.24
12			7,613	8,819
13	9020 Foreman	H-12	4.33	5.16
14			9,006	10,733
15	9025 Laborer	H- 2	2.89	3.31
16			6,011	6,885
17	9026 Laborer (W & S)	H- 5	3.25	3.74
18			6,760	7,779
19	9030 Maintenance Man (P & R)	H- 6	3.38	3.88
20			7,030	8,070
21	9033 Plant Operator I (W & S)	S- 5	6,586	8,889
22	9034 Plant Operator II (W & S)	S- 7	7,794	10,630
23	9037 Storekeeper	H- 8	3.66	4.24
24			7,613	8,819
25	9040 Superintendent (Hwy, W & S)	S-11	11,107	15,263
26	9041 Superintendent Plant Operations (WS)	S-10	10,152	13,915
27	9042 Supervisor Maintenance (Hwy, W & S)	S-10	10,152	13,915
28	9050 Utility Man	H-10	3.98	4.62
29			8,278	9,610
30				
31				
32				

EXECUTIVE CLASSIFICATION PLAN

	<u>Minimum</u>	<u>Maximum</u>
0000 EXECUTIVE SERIES (EXEMPT SERVICE)		
0001 Attorney I	8,000	12,000
0002 Attorney II	10,000	14,000
0010 County Attorney	15,000	19,000
0015 Deputy Treasurer	8,000	12,000
0030 Director of Administration	20,000	24,000
0035 Director of Finance (New Dept.)	22,000	26,000
0040 Director of Parks and Recreation	16,000	20,000
0045 Director of Planning and Zoning	22,000	26,000
0050 Director of Public Works	22,000	26,000
0060 Executive Clerk	5,000	9,000
0070 Executive Secretary	8,000	12,000
0080 Personnel Officer (New Dept.)	14,000	18,000
0090 Treasurer	Flat	15,000

Section 2. And be it further enacted, that this act is hereby declared to be an emergency measure and necessary for the immediate preservation of the public health, safety and welfare, in that it is necessary to implement this Plan to coincide with the enactment of the Annual Budget for Harford County, Maryland for Fiscal Year beginning July 1, 1973, and shall take effect July 1, 1973.

BY THE COUNCIL

Read the third time.

Passed May 30, 1973 (LSD 73-16) (With Amendments)

~~Waiting for Passage~~ _____

By order

Imogene B. Johnston, Secretary

Sealed with the County Seal and presented to the County Executive for his
approval this 31st day of May, 1973 at
10:00 o'clock A.M.



Imogene B. Johnston, Secretary

BY THE EXECUTIVE

APPROVED:

Charles B. Anderson, Jr.
Charles B. Anderson, Jr., County Executive

Date: June 1, 1973

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council
stands enacted on July 1, 1973.

Imogene B. Johnston
Imogene B. Johnston, Secretary